

OPEN CALL: Join City-Wide Safety Team Membership!

The Detroit Safety Team (DST) supports Detroiters in their ability to navigate conflict, harm, and abuse via non-punitive practices; shifting the collective understanding of accountability and personal responsibility. To transform harm, we deepen our interconnectedness and develop a shift in ownership over our safety and the safety of our community. We promote a culture of safety absent of police presence, offer consultations with groups and individuals regarding safety and accountability, and facilitate the creation of tools and tactics of self-reliance that work outside of the structures of the state.

Role:

City-Wide members will work alongside the core leadership body of DST in building relationships with the community in the city and beyond. We are building out our team to be able to hold and continue the work that has been started to create a Neighborhood Fellowship Program, where we train up residents in circles, accountability processes and practices of Transformative Justice, as a means of lessening the need to rely on Police and the Justice System to deal with harm within our communities.

Responsibilities:

- 2 year commitment (w/ 1 year check-in)
- Able to participate in 6 - 2 hour trainings (**June 27 & 28, July 11, 12, 18, & 19**)
- Available to support DST at a minimum of 20 hours per year
- 5 to 10 hours of fundraising support per year
 - Direct ask campaign
 - Logistical support w/ fundraising campaign
 - Assist w/ completing one grant application
- 1 gathering or training per quarter

Qualifications:

- Open to making mistakes and learning from them
- Flexible
- Empathetic
- Practice in setting boundaries
- Enthused to learn
- Dependable

- Clear communicator
- Experience with conflict
- Detroit Residence strongly preferred
- Able to work as apart of a team

Relevant Experience:

We come to this work with our own reasons and experiences, that help keep us grounded in our purpose. Detroit Safety Team is inherently seeking to shift the current culture of harm and healing in the city of Detroit. This is not easy work but we are doing it on the shoulders of really amazing folks who have been doing restorative justice, transformative justice and alternative models of healing harm within the community. It is important for our staff to embody and believe in the work of Transformative Justice.

How to Apply:

Please take some time to complete the City-Wide Safety Team Membership [Form/Questionnaire](#).

Attend our Detroit Safety Team **City-Wide Membership Informational. Offered on Friday, June 19 & Saturday, June 20**. Registration for the informational is available at this Eventbrite link.

The application process will remain open until June 25, 2020.

Training for **City-Wide Membership will begin June 27, 2020**. There will be 6 - 2 hour trainings. Applying members must be **available for all 6 evening trainings (June 27 & 28, July 11, 12, 18, and 19)**. All City-Wide Safety Team Members will receive a \$100 stipend for onboarding trainings, as well as any additional trainings during membership term. Additional hours worked (events, conversations, or process facilitation) will be compensated at or above \$12.50 per hour. DST is working toward reaching a more equitable pay scale for all of its members.